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Academic Appointments and Affiliations

Assistant Professor 2025 – present
Georgia Southern University, Statesboro, GA

Adjunct Instructor Spring 2025
American University, Washington, DC

Education

Ph.D., Public Administration & Policy, May 2025 May 2025
American University – Washington, D.C.

Master of Public Administration, May 2021 May 2021
University of North Carolina at Charlotte – Charlotte, NC

B.A., Environmental Policy, May 2014 May 2014
Mercer University – Macon, GA

Peer-Reviewed Publications

Prince, W. G. (2025). The Cultural Component of Employee Job Satisfaction: An International Study of Relational Leadership. *International Public Management Journal*.
<https://doi.org/10.1080/10967494.2025.2525135>

Meier, K. J., **Prince, W. G.**, & An, S.-H. (2024). Through the looking glass: Extending the “satisfaction mirror” in thirty-nine countries. *International Public Management Journal*, 28(1), 22–42. <https://doi.org/10.1080/10967494.2024.2335987>

Song, M., Amirkhanyan, A., **Prince, W. G.**, & Meier, K. J. (2024). Steering, rowing, and bailing water: The role of government regulation and ownership in COVID-19 outcomes in nursing homes. *International Public Management Journal*, 27(2), 302–327.
<https://doi.org/10.1080/10967494.2024.2333389>

AbouAssi, K., **Prince, W.**, & Johnston, J. (2023). A recipe for success? The importance of goal agreement in cross-sector collaboration. *Public Administration*, 102(2), 370–387.
<https://doi.org/10.1111/padm.12925>

Prince, W. & Piatak, J. (2022). By the volunteer, for the volunteer: Volunteer perspectives of management across levels of satisfaction. *Nonprofit and Volunteer Sector Quarterly*, 52(5), 1191-1209. <https://doi.org/10.1177/08997640221127974>

Works in Progress

Amirkhanyan, A., Wang, R., **Prince, W.** Downsizing Democracy? A Study of the Relationship Between Public Participation and Local Government Contracting.

Chen, T., **Prince, W.**, Faulk, L., & Kim, M. Structural stability during COVID-19: Testing Meier and O'Toole's buffering function in service providing organizations.

Prince, W. Managerial Use of Performance Information: Individual and Organizational Contingencies.

Prince, W. Person-Environment Fit and Public Employee Outcomes: The Benefits and Limits of Meaningful Work.

Prince, W., Grossman, K., Koerner, A., & Johnston, J. Lived Experience in the Workplace: Public Policy Impacts in the U.S. Department of Veterans' Affairs.

Song, M., Amirkhanyan, A., **Prince, W.**, & Meier, K. Managing in the Eye of the Storm: Understanding the Influence of Management on COVID-19 Outcomes and Other Dimensions of Organizational Performance.

Wang, R., **Prince, W.**, & Amirkhanyan, A. Examining the Role of Race and Sector in Institutional, Community, and Non-Electoral Political Participation. *Nonprofit and Voluntary Sector Quarterly*. Submitted 3/6/25.

Conference Presentations

Examining the Relationship Between Public Participation and Local Government Contracting and Contracting-Back-In. Public Management Research Conference, Seoul, South Korea, June 2025. (with Anna Amirkhanyan & Rui Wang).

Managerial Use of Performance Information: A Multilevel Contingency Approach. Public Management Research Conference, Seattle, Washington, June 2024.

Managing in the Eye of a Storm: A Mixed Methods Study of Organizational Management in U.S. Nursing Homes During COVID-19 Pandemic. Public Management Research Conference, Utrecht, Netherlands, June 2023.

Through the Looking Glass: Replicating the "Satisfaction Mirror" in Thirty-Nine Countries. Midwest Political Science Association, Chicago, IL, April 2023. (with Ken Meier and Seung-Ho An).

A Recipe for Success? The Importance of Goal Agreement in Cross-Sector Collaboration. Public Management Research Conference, Phoenix, AZ, May 2022. (with Khaldoun AbouAssi and Jocelyn Johnston)

Gendered Representation in Law Enforcement: A Critical Mass Evaluation. Midwest Political Science Association, Chicago, IL, April 2022. (with Aeris Koerner and Jocelyn Johnston).

Veteran's Agency Privatization Reforms: Impacts on Employee Satisfaction and Implications for Organizational Effectiveness. Midwest Political Science Association, Chicago, IL, April 2022. (with Aeris Koerner, Kathryn Grossman, and Jocelyn Johnston).

Political Influences of State COVID-19 Policy. American Society for Public Administration, Jacksonville, FL, March 2022.

By the Volunteer, For the Volunteer: Volunteer Perspectives of Management Across Levels of Satisfaction. Association for Research on Nonprofit and Voluntary Associations, virtual, November 2020. (with Jaclyn Piatak).

American Society for Public Administration, 2022, 2024

Association for Public Policy Analysis and Management, 2023

Association for Research on Nonprofit and Voluntary Associations, 2020

International Research Society for Public Management, 2021

Midwest Political Science Association, 2022, 2023, 2025

Public Management Research Conference, 2022, 2023, 2024, 2025

Teaching

Georgia Southern University – Department of Public & Nonprofit Studies

- PBAD 7430: Public Human Resource Management
- PBAD 4232: Public Service Values and Ethics

American University – Department of Public Administration & Policy, School of Public Affairs

- PUAD 343: Introduction to Public Administration & Governance

Awards and Honors

2024 Charles Levine Doctoral Student Research Award. *Department of Public Administration and Policy, School of Public Affairs, American University.*

2024 Outstanding Graduate Scholarship Award. *School of Public Affairs, American University.*

2021 Charles H. Levine Doctoral Research Fellow. *Department of Public Administration and Policy, School of Public Affairs, American University.*

2021 Early Career Certificate. *International City/County Management (ICMA).*

Service to the Discipline

Member, Graduate Student Advisory Board, *International Public Management Journal*. June 2023-Present.

Manuscript Reviewer

- *International Public Management Journal*
- *Journal of Public Administration Research and Theory*
- *Journal of Public and Nonprofit Affairs*
- *Nonprofit and Voluntary Sector Quarterly*
- *Nonprofit Management & Leadership*
- *Public Administration Review*
- *Public Management Review*
- *Public Performance & Management Review*
- *Review of Public Personnel Administration*

Speaker, Summer Academy, American University School of Public Affairs, 2024, 2025.

Service to the Department

MPA Comprehensive Examination Committee – Public Management, Fall 2025

Professional Associations and Memberships

American Society for Public Administration (ASPA)

Association for Public Policy Analysis and Management (APPAM)

Midwest Political Science Association (MPSA)

Public Management Research Association (PMRA)

Professional Experience

Director of Evaluation, Summer Academy
American University School of Public Affairs,

Washington, DC
Summer 2022 – 2024

Research Associate,
WildFig Partners. 2020-2022.

Charlotte, NC
May 2020 – December 2022

AmeriCorps Volunteer
Utah Conservation Corps

Logan, UT
2012, 2013